

## PHBP California Medical Plans Comparison

	PHBP CA Classic HMO		PHBP Classic Premier PPO	
DEDUCTIBLE	In -Network	Non-Network	In-Network	Non-Network
Individual	\$0	Not Applicable	\$500	\$1,500
Family	\$0	Not Applicable	\$1,000	\$3,000
OUT-OF-POCKET MAX	In -Network	Non-Network	In-Network	Non-Network
Individual OOP	\$2,000	Not Applicable	\$2,500	\$5,000
Family OOP	\$4,000	Not Applicable	\$5,000	\$10,000
PHYSICIAN SERVICES	In -Network	Non-Network	In-Network	Non-Network
Office Visit Copays	\$10	Not Covered	\$25	50% coinsurance
Preventive Care	\$0	Not Covered	\$0	50% coinsurance
Diagnostic Lab/X-Ray	\$0	Not Covered	20% coinsurance	50% coinsurance
Imaging (CT/PET scans MRIs)	\$100 copay per test	Not Covered	20% coinsurance	50% coinsurance
Rehabilitation/ Habilitation	\$10 copay per test	Not Covered	20% coinsurance	50% coinsurance
Chiropractic Care	\$10 copay per test	Not Covered	\$20 copay per visit	50% coinsurance
Acuuncture	\$10 copay per test	Not Covered	\$25 copay per visit	50% coinsurance
PRESCRIPTION DRUGS	In -Network	Non-Network	In-Network	Non-Network
Tier 1 (Generic Formulary)	\$5/\$20	50% up to \$250	\$10	\$10+50% coinsurance
Tier 2 (Preferred Brand)	\$40	50% up to \$250	\$30	\$30+50% coinsurance
Tier 3 (Non-Preferred Brand)	\$65	50% up to \$250	\$50	\$50+50% coinsurance
Tier 4 (Specialty Drugs)	30% up to \$250	50% up to \$250	\$500 deductible, 30% up to \$1200	50% coinsurance
Mail Order	T1: \$12.50 T2: \$120 T3: \$165 T4: 30% up to \$250	50% up to \$250	T1: \$12.50 T2:\$120 T3: \$165 T4: 30% up to \$250	50% coinsurance
HOSPITAL FACILITY SERVICES	In -Network	Non-Network	In-Network	Non-Network
Inpatient Hospital Services	\$250 copay per admit	Not Covered	20% coinsurance	50% coinsurance
Outpatient Surgery in a Hospital	\$125 copay per admit	Not Covered	20% coinsurance	50% coinsurance
Ambulatory Surgical Center	\$125 copay per admit	Not Covered	20% coinsurance	50% coinsurance
EMERGENCY SERVICES	In -Network	Non-Network	In-Network	Non-Network
Emergency Room	\$100 copay per visit	Covered as in Network	\$150 copay per admit then 20% coinsurance	\$150 copay per admit then 20% coinsurance
Emergency	\$100 copay per visit	Covered as in Network	20% coinsurance	20% coinsurance
Urgent Care	\$10 copay per visit	Covered as in Network	\$25 copay per visit	50% coinsurance
MENTAL HEALTH/SUBSTANCE USE DISORDER	In -Network	Non-Network	In-Network	Non-Network
Outpatient Services	\$10 copay per visit	Not Covered	\$20 copay per visit	50% coinsurance
Inpatient Services	\$250 copay per admit	Not Covered	20% coinsurance	50% coinsurance
MATERNITY	In -Network	Non-Network	In-Network	Non-Network
Prenatal and Posnatal Care	\$10 copay per visit	Not Covered	\$25 copay per visit	50% coinsurance
Delivery & All Inpatient Services	\$250 copay per admit	Not Covered	20% coinsurance	50% coinsurance