



STAFF EMPLOYEE ENROLLMENT AND CHANGE FORM

Employees should turn this form in to their employer. Do not send directly to BeneSys.

Employers only, submit all of your employees' enrollment forms in one batch to: **PHBP, c/o BeneSys Administrators, P.O. Box 2340, West Covina, CA 91793**. You can also submit the form via email to staff@PHBPBenefits.org. Please be careful to ensure that you transmit this information securely (e.g. avoid public internet connections or using someone else's computer to send the information).

USE THIS FORM FOR:

- Enrolling and continuing enrollment of all employee Participants and Dependents in the PHBP Health Plan.
- Changes to your selected Primary Care Physician (PCP) for HMO Participants and their Dependents. These changes can be made anytime.
- Changes, Additions, or Subtractions of Dependents that can only take place during the annual open enrollment.
- Adding Dependents during non-enrollments periods within 30 days of a 'Qualifying Event' such as a marriage, birth, adoption, or cancellation of a spouse's prior coverage. Supporting documentation (marriage, birth, or adoption certificates or proof of prior coverage) must be submitted to BeneSys Administrators at staff@PHBPBenefits.org.

EMPLOYEE INFORMATION

FIRST NAME	MIDDLE INITIAL	LAST NAME	MAIDEN NAME (IF APPLICABLE)	
ADDRESS		CITY	STATE	ZIP CODE
MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED		EMAIL ADDRESS		
HOME PHONE		BUSINESS PHONE	LANGUAGE PREFERENCE	

MEDICAL PLANS (SELECT ONE)

- CALIFORNIA CLASSIC HMO (CALIFORNIA ONLY)
- PHBP HDHP + HEALTH SAVINGS ACCOUNT
- PHBP CLASSIC PLUS PPO
- PHBP CLASSIC PREMIER PPO

ENROLLMENT INFORMATION

HMO Participants can go to phbp.org/downloads/2019_California_Find_a_Doctor_PPO.pdf for information on how to select a Primary Care Physician (PCP). If enrolling a spouse or child, please provide a copy of your marriage certificate and/or your child's birth certificate. If you are going to be covered under the California Classic HMO, you must provide the Anthem Blue Cross Primary Care Physician (PCP) Number for your primary care doctor for each eligible person.

MEMBER				
<input type="checkbox"/> ADD <input type="checkbox"/> DELETE <input type="checkbox"/> DECLINE	FIRST NAME	LAST NAME	MI	GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
SOCIAL SECURITY NUMBER	DATE OF BIRTH	MEDICARE ELIGIBLE <input type="checkbox"/> YES <input type="checkbox"/> NO	ANTHEM IPA/PCP NUMBER (FOR HMO COVERAGE ONLY)	
SPOUSE				
<input type="checkbox"/> ADD <input type="checkbox"/> DELETE <input type="checkbox"/> DECLINE	FIRST NAME	LAST NAME	MI	GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
SOCIAL SECURITY NUMBER	DATE OF BIRTH	MEDICARE ELIGIBLE <input type="checkbox"/> YES <input type="checkbox"/> NO	ANTHEM IPA/PCP NUMBER (FOR HMO COVERAGE ONLY)	
CHILD 1				
<input type="checkbox"/> ADD <input type="checkbox"/> DELETE <input type="checkbox"/> DECLINE	FIRST NAME	LAST NAME	MI	GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
SOCIAL SECURITY NUMBER	DATE OF BIRTH	MEDICARE ELIGIBLE <input type="checkbox"/> YES <input type="checkbox"/> NO	ANTHEM IPA/PCP NUMBER (FOR HMO COVERAGE ONLY)	
CHILD 2				
<input type="checkbox"/> ADD <input type="checkbox"/> DELETE <input type="checkbox"/> DECLINE	FIRST NAME	LAST NAME	MI	GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
SOCIAL SECURITY NUMBER	DATE OF BIRTH	MEDICARE ELIGIBLE <input type="checkbox"/> YES <input type="checkbox"/> NO	ANTHEM IPA/PCP NUMBER (FOR HMO COVERAGE ONLY)	
CHILD 3				
<input type="checkbox"/> ADD <input type="checkbox"/> DELETE <input type="checkbox"/> DECLINE	FIRST NAME	LAST NAME	MI	GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
SOCIAL SECURITY NUMBER	DATE OF BIRTH	MEDICARE ELIGIBLE <input type="checkbox"/> YES <input type="checkbox"/> NO	ANTHEM IPA/PCP NUMBER (FOR HMO COVERAGE ONLY)	

OTHER COVERAGE INFORMATION

Do you or your dependents currently have health insurance coverage or have you had other coverage during the last six (6) months (please provide a separate sheet, if necessary)?

YES NO NAME OF PERSON(S) COVERED _____

TYPE OF COVERAGE: GROUP INDIVIDUAL OTHER _____

INSURANCE COMPANY _____

DATE COVERAGE BEGAN: _____ DATE COVERAGE ENDED: _____

Do you or your dependents intend to continue other group health coverage if this application is accepted?

YES NO NAME OF PERSON(S) COVERED _____

INSURANCE COMPANY _____

Do you or your dependents currently have dental coverage?

YES NO NAME OF PERSON(S) COVERED _____

TYPE OF COVERAGE: GROUP INDIVIDUAL OTHER _____

INSURANCE COMPANY _____

DATE COVERAGE BEGAN: _____ DATE COVERAGE ENDED: _____

SIGNATURE

I attest by signing below that I have reviewed the information provided on this application and to the best of my knowledge and belief, it is true and accurate with no omissions or misstatements.

DEDUCTION AUTHORIZATION: If applicable, I authorize my employer to deduct from my wages the required subscription charges/premiums.

NON -PARTICIPATING PROVIDER: I understand that I am responsible for a greater portion of my medical costs when I use a non-participating provider.

HIV TESTING PROHIBITED: California law prohibits an HIV test from being required or used by health insurance companies as a condition of obtaining health insurance.

EFFECTIVE DATE: The effective date of coverage is subject to Anthem Blue Cross approval.

REQUIREMENT FOR BINDING ARBITRATION (Not applicable to Life and Disability coverage)

ALL DISPUTES BETWEEN YOU AND ANTHEM BLUE CROSS AND/OR ANTHEM BLUE CROSS LIFE AND HEALTH INSURANCE COMPANY (ANTHEM), INCLUDING BUT NOT LIMITED TO DISPUTES RELATING TO THE DELIVERY OF SERVICE UNDER THE PLAN/POLICY OR ANY OTHER ISSUES RELATED TO THE PLAN/POLICY AND CLAIMS OF MEDICAL MALPRACTICE, MUST BE RESOLVED BY BINDING ARBITRATION, IF THE AMOUNT IN DISPUTE EXCEEDS THE JURISDICTIONAL LIMIT OF SMALL CLAIMS COURT AND THE DISPUTE CAN BE SUBMITTED TO BINDING ARBITRATION UNDER APPLICABLE FEDERAL AND STATE LAW, INCLUDING BUT NOT LIMITED TO, THE PATIENT PROTECTION AND AFFORDABLE CARE ACT. California Health and Safety Code Section 1363.1 and Insurance Code Section 10123.19 require specified disclosures in this regard, including the following notice: It is understood that any dispute as to medical malpractice, that is as to whether any medical services rendered under this contract were unnecessary or unauthorized or were improperly, negligently or incompetently rendered, will be determined by submission to arbitration as permitted and provided by federal and California law, including but not limited to, the Patient Protection and Affordable Care Act, and not by a lawsuit or resort to court process except as California law provides for judicial review of arbitration proceedings. Both parties to this

contract, by entering into it, are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of arbitration. YOU AND ANTHEM AGREE TO BE BOUND BY THIS ARBITRATION PROVISION. YOU ACKNOWLEDGE THAT FOR DISPUTES THAT ARE SUBJECT TO ARBITRATION UNDER STATE OR FEDERAL LAW THE RIGHT TO A JURY TRIAL, THE RIGHT TO A BENCH TRIAL UNDER CALIFORNIA BUSINESS AND PROFESSIONS CODE SECTION 17200, AND/OR THE RIGHT TO ASSERT AND/OR PARTICIPATE IN A CLASS ACTION ARE ALL WAIVED BY YOU. Enforcement of this arbitration clause, including the waiver of class actions, shall be determined under the Federal Arbitration Act (“FAA”), including the FAA’s preemptive effect on state law. By providing your “handwritten or electronic” signature below, you acknowledge that such signature is valid and binding.

I, the applicant, acknowledge that I have read and understood this application in its entirety and agree to the terms therein.

EMPLOYEE SIGNATURE X	DATE
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